Doug Silsbee is a pre-eminent author and thought leader in the fields of Presence-Based Coaching, leadership development and resilience. He is a leadership coach, trainer of coaches, speaker, and author in Asheville, NC. He combines deep experience in organization and leader development with a number of eclectic influences.

Coaching with Doug produces self-generative leaders in business, government, non-profits, and education. His unique approach encourages his clients to make bold commitments and to take meaningful and skillful action to produce the results they care about. Along the way, clients build leadership presence, resilience, and the capacity for fulfillment and contribution.

Two books, ***The Mindful Coach*** and ***Presence-Based Coaching***, provide a robust foundation for Doug’s widely recognized coach certification program, which is fully accredited by the International Coach Federation (ICF.) Doug is certified as a Master Somatic Coach with the prestigious Strozzi Institute, and as a Professional Certified Coach by the ICF. He is a sought-after presenter for ICF and other international conferences, and has taught at the Brookings Institution, UCLA Executive Education, Georgetown and George Mason Universities, and the Federal Executive Institute.

Doug’s deep professional experience includes:

* Coaching leaders on five continents.
* Decades of coaching, consulting and teaching in corporations, non-profits, and government including GE, University of Virginia, Swiss Re, US Agency for International Development, the President and Cabinet of Nicaragua, and the American Red Cross.
* Developing a leading edge ICF-accredited coach certification program.
* Teaching faculty at Federal Executive Institute, Georgetown’s Institute for Transformational Leadership and George Mason’s Advanced Coaching Certificate Program.
* Frequent presenter at major conferences for the International Coach Federation, International Association of Facilitators, and OD Network.
* Working with culturally diverse groups through international engagements in Latin America, Asia, and Africa, and leading a community dialog on racism.

Doug’s personal interests have included adventures such as geology research in West Greenland, dogsledding, the second canoe descent of a river in Labrador, and a solo ascent of an 18,000 foot peak in the Andes. With his wife Walker, Doug created a carbon neutral mountain retreat center north of Asheville, North Carolina. They have three grown children, two very loved grandsons, and a Quechua Indian god-daughter in Peru.